

GREAT FUTURES 2022 STRATEGIC PLAN

Attract and Retain Top Talent:

- Develop individual professional growth plans for key personnel
- Create a ladder succession plan for the organization
- Develop training module tiers that would act as certification for professional growth
- Develop a retention strategy for key personnel

Provide Mental Health Services to our Membership:

- Collaborate with an organization that provides licensed counselors that work with youth.
- Provide professional counselling services to member's onsite no less than 10 hours a week.
- Provide training to our staff that will help them identify youth that may be in need of professional counseling.
- Identify funding sources specific to mental health services.

Establish Career Pathways Services:

- Provide vocational workshops that introduce our members to careers not requiring 4 year degrees.
- Collaborate with unions and job centers as well as vocational schools to provide information to our members of prerequisites needed to enter that profession.
- Establish a teen led business(s) that provide on-the-job skills training as well as provide financial incentives to our teens.
- Establish college bound program that provides information, counseling, and resources necessary to achieve a 4 year degree.
- Visit college campuses, college fairs as well as hosting college recruitment programs at the club.
- Provide training towards certification in software applications such as Microsoft Office and Adobe Suite.
- Provide financial and life skill workshops for our teens.