

Return of Organization Exempt From Income Tax

2022

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning **01/01/2022** and ending **12/31/2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization SCIENTIFIC TECHNOLOGY AND LANGUAGE INSTITUTE		D Employer identification number 68-0186482
	Doing business as		E Telephone number 970-210-5089
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	9337 Katy Freeway Suite B135		
City or town, state or province, country, and ZIP or foreign postal code Houston, TX 77024			G Gross receipts \$ 2,526,664
F Name and address of principal officer: Kirsten Mundy 9337 Katy Freeway Ste B135, Houston, TX 77024-1542			
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions.
J Website:			H(c) Group exemption number
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 1989 M State of legal domicile: TX

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>Provides medical, educational, business, agricultural and other training to the people of the Kyrgyz Republic and the Kurdistan Region of Iraq.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	7
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	7
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	3
	6 Total number of volunteers (estimate if necessary)	6	51
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 356,940	Current Year 320,016
	9 Program service revenue (Part VIII, line 2g)	1,684,187	2,183,301
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	23	838
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	120	22,509
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,041,270	2,526,664
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	0	0
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,795,908	2,326,266
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25)	47,421	
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	110,561	158,738
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,906,469	2,485,004	
19 Revenue less expenses. Subtract line 18 from line 12	134,801	41,660	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 478,396	End of Year 527,399
	21 Total liabilities (Part X, line 26)	-2,048	5,293
	22 Net assets or fund balances. Subtract line 21 from line 20	480,444	522,106

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	Carrie Bolinger, Accountant Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name	Firm's EIN			
	Firm's address	Phone no.			

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

Provides medical, educational, business, agricultural and other training to the people of the Kyrgyz Republic and the Kurdistan Region of Iraq.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 2,324,246 including grants of \$ 0) (Revenue \$ 0)

Through pro bono professionals, STLI provides medical, educational, business, agricultural and other training to the people of the Kyrgyz Republic and the Kurdistan Region of Iraq. STLI's major projects in Kyrgyzstan provide training in a wide variety of fields, including family medicine, nursing, rural health, mental health, women's issues, dental hygiene, community development, caring for and preventing disabilities in children, English language, small business development, agribusiness, and appropriate technologies. STLI's major projects in Kurdistan Region of Iraq provide training and/or services in a variety of fields, including family medicine, nursing, mental health (trauma care and counseling), women's health, lactation coaching for mothers of infants, personal hygiene for women and children, dental hygiene, community development, English language, irrigation, agribusiness and small business development.

4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services (Describe on Schedule O.)
(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

4e Total program service expenses 2,324,246